



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
5722 INTEGRITY DR.
MILLINGTON, TN 38054-5057

Canc frp: May 12

COMNAVCRUITCOMNOTE 1131
N37

23 June 2011

COMNAVCRUITCOM NOTICE 1131

From: Commander, Navy Recruiting Command

Subj: FY12 NAVY RESERVE OFFICER TRAINING CORPS (NROTC)
APPLICATION GOALS

Encl: (1) FY12 NROTC Application Goals

1. Purpose. Publish the FY12 NROTC application goals for each Navy Recruiting Region (NAVCRUITREG).

2. Action. NAVCRUITREG Commanders will distribute the FY12 NROTC application goals (Four-year and Nurse application goals, and Diversity targets) in enclosure (1) to their respective Navy Recruiting Districts (NAVCRUITDISTs) and will notify Mr. Michael W. Bates, NAVCRUITCOM N37 of their District goals by email (michael.w.bates3@navy.mil) no later than five working days after promulgation of this notice.

/s/

R. L. GRAF

Distribution:

Electronic only, via

<http://www.cnrc.navy.mil/Publications/directives.htm>

FY12 NROTC Application Goals

Exhibits: (1) FY12 NROTC Application Goals
(2) FY12 NROTC Diversity Application Targets
(3) FY12 NROTC Application Gate Goals
(4) FY12 Recommended NROTC NRD Goals/Targets

1. Purpose. Publish the NROTC application goals for each Navy Recruiting Region (NAVCRUITREG) and recommend to the NAVCRUITREGs NROTC application goals for their Navy Recruiting Districts (NAVCRUITDISTs).

2. Information

a. Exhibits (1) and (2) establish the FY12 NROTC (Four-year and Nurse application goals, and Diversity application targets) for NAVCRUITREGs. These goals are a minimum with overproduction allowed.

Note: Preliminary end of year NROTC Production Statistics will be reported 15 February 2012. The final official NROTC Production Statistics will be reported after the formal NROTC Selection Board, tentatively 15 May 2012.

b. Exhibit (3) establishes the NROTC goal gates and dates for the NAVCRUITREGs. All completed NROTC applications, excluding those with errors outstanding for greater than seven days, count towards the appropriate NROTC Gate.

c. To assist NAVCRUITREGs, Exhibit (4) recommends NROTC application goals for their Districts. These District goals are based on an equally weighted combination of: Active Component enlisted recruiter manning, market demographics, historical NROTC application production, and historical USNA application production.

d. While NAVCRUITDISTs should target their recruiting efforts to the competitive NROTC market (minimum combined SAT of 1150/ACT of 49), they shall process and submit all completed applications from interested applicants who satisfy the minimum math and verbal requirements.

e. Exhibit (2) establishes NAVCRUITREG diversity targets (African American, Hispanic, Asian Pacific Islanders and Native Americans). The NAVCRUITREG must focus on achieving each of the individual diversity targets.

f. NAVCRUITDISTs must be proactive in the diversity market. As a benchmark, the gender, racial, and ethnic representation of the officer communities should be reflective of the relevant student/workforce population. NAVCRUITDISTs must seek applicants with the most competitive class standing, GPA, and SAT/ACT scores to enhance selection. However, be mindful that this recruiting policy does not correspond to a limit on applications for any group, minority or majority. Any applicant with qualifying SAT/ACT scores, and a desire to compete for an NROTC scholarship, should be supported in their application process. Non-competitive applicants should be encouraged to apply for other Navy programs.

g. Immediate Scholarship Reservation (ISR). Specific program guidance can be found in COMNAVCRUITCOMINST 1533.4A dated 15 Mar 2011. 150 ISRs are available for FY12 and are allocated as follows:

- (1) Association of Naval Services Officers (ANSO)- 5
- (2) National Naval Officer Association (NNOA)- 5
- (3) NAVCRUITREG East- 68
- (4) NAVCRUITREG West- 68
- (5) NAVCRUITCOM (United States Cyber Challenge)- 4

NAVCRUITREGs are highly encouraged to utilize all allocated ISRs. ISRs should be granted as early in the NROTC year as possible. If more ISR's are required, the NAVCRUITREG may request more from NRC N313. ISRs should be granted to the best quality applicants that help penetrate or sustain production in challenging markets. Diversity is not a pre-requisite to grant an ISR.

h. Alternative Scholarship Reservation (ASR). Specific program guidance can be found in NAVAL SERVICE TRAINING COMMAND (NSTC)NSTCINST 1533.9 dated 2 Nov 2010. Recruiters will process ASR applicants as provided by the NJROTC Area Managers, up to 12 per NJROTC Area Manager.

i. For FY12, NAVCRUITDISTs receive NROTC credit for those NROTC completed applications that satisfy:

(1) Complete, accurate applications are submitted by the published deadline, mailed to NETC, and NETC website identifies applications as completed.

(2) Four-year NROTC completed applications having a combined ACT score of 49 or a composite SAT score of 1150 or higher, and satisfying the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

(3) Four-year NROTC completed applications having a combined ACT score below 49 or a composite SAT score below 1150 that are in the top 10 percent of their high school class and selected by the Continuous National Selection Board (CNSB) for a normal four-year NROTC scholarship. Alternative Scholarship Reservations (ASR), Minority Serving Institution Scholarship Reservations (MSISR), and Language, Regional Expertise, and Culture Awareness (LREC) scholarships selections do not receive NROTC application credit if the combined ACT score is below 49 or the composite SAT score is below 1150.

(4) Nurse NROTC completed applications meet the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

(5) Diversity (African American; Hispanic; or Asian, Pacific Islander, Native American) NROTC applications are credited toward the Four-year NROTC or Nurse NROTC goal and credited toward the appropriate Diversity application target. NAVCRUITDISTs receive credit for diversity applications as identified by the applicant's race and ethnicity. Ethnicity is used only to identify the applicant's Hispanic heritage.

j. NAVCRUITCOM (N313) reserves the right to review any and all NROTC applications and not award credit for applications found to be irregular or inconsistent with NAVCRUITCOM policy.

3. Action. NAVCRUITREG Commanders will distribute the NROTC goals found in exhibits (1) - (3) to their respective NAVCRUITDISTs. NAVCRUITREG Commanders will notify Mr. Michael W. Bates, NAVCRUITCOM N37 of their District goals by email (michael.w.bates3@navy.mil) no later than five working days after promulgation of this notice.

| <u>Exhibit 1. FY12 NROTC Application Goals</u> | | |
|---|----------------------------|------------------------|
| | Four-year NROTC | Nurse NROTC |
| Nation | 3,300 | 220 |
| East | 1,829 | 122 |
| West | 1,471 | 98 |

| <u>Exhibit 2. FY12 NROTC Diversity Application Targets</u> Includes both Four-year NROTC and Nurse NROTC applications | | | | | | |
|---|------------------------------|--------------|------------------|--------------|--|--------------|
| | African Americans | | Hispanics | | Asian, Pacific Islanders and Native Americans | |
| | Four-year | Nurse | Four-year | Nurse | Four-year | Nurse |
| Nation | 363 11.0% | 24 10.9% | 495 15.0% | 33 15.0% | 495 15.0% | 33 15.0% |
| East | 236 12.9% | 14 11.5% | 212 11.6% | 16 13.1% | 205 11.2% | 14 11.5% |
| West | 127 8.6% | 10 10.2% | 283 19.2% | 17 17.3% | 290 19.7% | 19 19.4% |

| <u>Exhibit 3. FY12 NROTC Application Gate Goals</u> | |
|--|-----------------------------|
| Gate | Date |
| 25% | Thursday, 22 September 2011 |
| 50% | Thursday, 20 October 2011 |
| 75% | Thursday, 17 November 2011 |
| 100% | Thursday, 19 January 2012 |

| Exhibit 4. FY12 Recommended NROTC NRD Goals/Targets | | | | | | | | | |
|---|-----|-----------|-------------------------|----------|---|-------|-------------------------|----------|---|
| | | Four-Year | Diversity | | | Nurse | Diversity | | |
| | | | Black, African American | Hispanic | Asian, Pacific Islander & Native American | | Black, African American | Hispanic | Asian, Pacific Islander & Native American |
| Nation | | 3300 | 363 | 495 | 495 | 220 | 24 | 33 | 33 |
| East | | 1829 | 236 | 212 | 205 | 122 | 14 | 16 | 14 |
| New England | 102 | 210 | 15 | 18 | 17 | 14 | 0 | 1 | 1 |
| New York | 104 | 152 | 22 | 26 | 24 | 10 | 2 | 1 | 2 |
| Jacksonville | 112 | 95 | 20 | 19 | 15 | 7 | 1 | 2 | 1 |
| Atlanta | 113 | 113 | 28 | 11 | 16 | 7 | 2 | 1 | 0 |
| Nashville | 114 | 109 | 19 | 10 | 17 | 8 | 1 | 2 | 1 |
| Raleigh | 115 | 152 | 25 | 8 | 13 | 10 | 1 | 1 | 1 |
| Richmond | 116 | 202 | 24 | 21 | 22 | 13 | 0 | 1 | 2 |
| Ohio | 118 | 166 | 13 | 7 | 14 | 10 | 1 | 1 | 2 |
| Philadelphia | 119 | 164 | 18 | 11 | 13 | 11 | 1 | 1 | 1 |
| Pittsburgh | 120 | 134 | 5 | 7 | 7 | 9 | 1 | 1 | 1 |
| Michigan | 122 | 145 | 14 | 13 | 20 | 10 | 1 | 1 | 1 |
| New Orleans | 134 | 69 | 15 | 9 | 12 | 5 | 2 | 1 | 1 |
| Miami | 148 | 118 | 18 | 52 | 15 | 8 | 1 | 2 | 0 |
| West | | 1471 | 127 | 283 | 290 | 98 | 10 | 17 | 19 |
| Chicago | 221 | 156 | 15 | 18 | 16 | 11 | 1 | 1 | 2 |
| Denver | 225 | 114 | 6 | 16 | 13 | 8 | 1 | 1 | 1 |
| Minneapolis | 228 | 125 | 7 | 12 | 21 | 8 | 0 | 1 | 1 |
| Phoenix | 230 | 81 | 6 | 29 | 12 | 5 | 1 | 1 | 0 |
| Dallas | 231 | 128 | 15 | 21 | 25 | 8 | 2 | 1 | 2 |
| Houston | 232 | 103 | 16 | 24 | 21 | 6 | 1 | 2 | 1 |
| Los Angeles | 236 | 118 | 11 | 29 | 40 | 8 | 1 | 1 | 3 |
| Portland | 237 | 68 | 3 | 9 | 10 | 5 | 0 | 1 | 0 |
| San Francisco | 238 | 135 | 13 | 38 | 41 | 10 | 0 | 3 | 3 |
| Seattle | 239 | 95 | 3 | 8 | 24 | 6 | 0 | 1 | 1 |
| San Diego | 240 | 148 | 11 | 39 | 40 | 10 | 1 | 2 | 3 |
| San Antonio | 246 | 82 | 8 | 30 | 17 | 5 | 1 | 1 | 2 |
| St. Louis | 247 | 118 | 13 | 10 | 10 | 8 | 1 | 1 | 0 |